



Stormwater Management Policy

Doc No.: SU-POL-07
Rev Date: 2025-04-01
Rev No.: 04
Page: 1 of 2

Reviewed by: Sustainability Team Chair

Approved by: Managing Director

1.0 Principles

As part of our commitment to sustainability, AET Group will implement best management practices (BMPs) for managing stormwater at our office buildings that we own or have operational control of stormwater management. Stormwater management involves the control of stormwater runoff, which is rainwater or melted snow that flows over hard surfaces (rooftops, driveways, etc.) and across the land. Stormwater runoff can have impacts on both:

- Water quality: as stormwater flows over impermeable surfaces it can pick up pollutants, such as oil and salt on roads, which then flow into our lakes and rivers. All vehicle maintenance/fluid top-ops are performed by licensed mechanics off-site.
- Water quantity: if stormwater is not being absorbed or slowed by vegetation and/or soil, this can lead to flooding and erosion.

We recognize that design features of our properties and management practices can reduce the contamination of freshwater resources and prevent flooding. Both residential and business property owners have an important role to play in stormwater management. This Stormwater Management Policy should be considered in the broader context of our Water Conservation and Sustainability Policies.

2.0 Actions

AET Group commits to the continual research and implementation of stormwater best management practices. BMPs will be assessed in order to determine their feasibility and potential impact on the quantity and quality of stormwater generated on our property. Where practicable, AET will implement selected BMPs and will apply for applicable stormwater credits from the City of Kitchener.

AET has already demonstrated its commitment to stormwater management, through the implementation of BMPs such as:

- Installation of a stone forebay and bioswale to filter stormwater runoff and allow for slow infiltration into the groundwater system.
- Installation of a raingarden at the entrance to the property. The garden allows for slower infiltration of stormwater and diverts water from the stormwater management system in Kitchener.
- Conducting a REEP Business Visit in June 2015. A REEP representative assessed the property and provided AET with a report on how to improve stormwater management.
- Installation of additional permeable area at the rear parking lot including plant species to assist in infiltration of stormwater from parking lot runoff and filtrate to the forebay at the rear of property and bioswale.
- Diverting all eavestrough rainwater into the bioswale.
- Repaving the parking lot to slope to the forebay, bioswale and raingarden.

3.0 Review

This policy shall be reviewed annually by the Sustainability Team, revised accordingly and approved by the Owner Representative.



Stormwater Management Policy

Doc No.: SU-POL-07
Rev Date: 2025-04-01
Rev No.: 04
Page: 2 of 2

Reviewed by: Sustainability Team Chair

Approved by: Managing Director

4.0 Revision History

Rev. #	Description of Change	Revision Date
00	Initial Release	
01		2020-01-10
02	Updated to new format.	2021-07-07
	Yearly Review	2023-03-27
03	Yearly Review	2024-03-19
04	Yearly Review, updated section 1 water quality section, added BMP actions to section 2	2025-04-01