

Principles

As part of our commitment to sustainability, AET Group will implement best management practices (BMPs) for managing stormwater at our office buildings. Stormwater management involves the control of stormwater runoff, which is rainwater or melted snow that flows over hard surfaces (rooftops, driveways, etc.) and across the land. Stormwater runoff can have impacts on both:

- Water quality: as stormwater flows over impermeable surfaces it can pick up pollutants, such as oil and salt on roads, which then flow into our lakes and rivers
- Water quantity: if stormwater is not being absorbed or slowed by vegetation and/or soil, this can lead to flooding and erosion

We recognize that design features of our properties and management practices can reduce the contamination of freshwater resources and prevent flooding. Both residential and business property owners have an important role to play in stormwater management. This Stormwater Management Policy should be considered in the broader context of our Water Conservation and Sustainability Policies.

Actions

AET Group commits to the continual research and implementation of stormwater best management practices. BMPs will be assessed in order to determine their feasibility and potential impact on the quantity and quality of stormwater generated on our property. Where practicable, AET will implement selected BMPs and will apply for applicable stormwater credits from the City of Kitchener.

AET has already demonstrated its commitment to stormwater management, through the implementation of BMPs such as:

- Installation of a stone forebay and bioswale to filter stormwater runoff and allow for slow infiltration into the groundwater system.
- Installation of a raingarden at the entrance to the property. The garden is designed to soak up and clean water runoff from the property.
- Conducting a REEP Business Visit in June, 2015. A REEP representative assessed the property and provided AET with a report on how to improve stormwater management.

AET will also begin an employee education program for staff to learn about stormwater management and their roles in implementing our BMPs. Education may include participating in presentations or programs offered by AET, the Greater KW Chamber of Commerce and/or REEP Green Solutions.

Review

This policy shall be reviewed annually by the Sustainability Team, revised accordingly and approved by the Chair and Owner Representative.

Sustainability Team Chair